

Start Your Career in Transport & Logistics

Arrow Group is proud to offer structured internship and work placement opportunities designed to support future industry talent while providing real, hands-on workplace experience.

Our Internship & Development Pathway Program gives participants the opportunity to learn, grow and explore career pathways within one of Australia's leading transport, logistics and quarantine service providers.

Why Join Arrow?

At Arrow, we are committed to developing people and creating meaningful career opportunities. Our internship program supports participants to:

- Gain real workplace experience
- Learn practical industry skills
- Build confidence and workplace readiness
- Develop communication and teamwork skills
- Explore career pathways in logistics and transport
- Receive mentoring and coaching support

Development Coaching & Mentoring

All participants will work closely with Arrow's People & Culture Manager and Development Coach to ensure they gain the most value from the program. Support includes:

- Personal and professional development
- Workplace behaviour and communication skills
- Goal setting and career discussions
- Confidence building and workplace readiness
- Regular feedback and progress check-ins
- Participants will also receive ongoing guidance and support from their workplace supervisor and the People & Culture team.

Our Commitment to Safety & Support

Arrow prioritises safety, wellbeing and positive workplace experiences. All interns receive:

- Safety and workplace induction
- Ongoing supervision and mentoring
- Safe and appropriate work duties
- A supportive and inclusive environment

Future Opportunities

High-performing participants may be considered for future employment, traineeships or further development opportunities within Arrow.

What Will You Experience?

Interns may gain exposure to a range of business areas, including:

- Transport and fleet coordination
- Warehouse operations
- Administration and operational support
- Safety and compliance practices
- Customer service and logistics planning
- Information Technology (IT)
- Program structure and rotations may vary depending on placement type and business requirements.

Who Can Apply?

The program is open to individuals seeking workplace experience, career change opportunities or entry pathways into the Transport and Logistics industry, including:

- School work experience placements
- TAFE or university placements
- Community and sporting partnership programs
- Individuals exploring future career opportunities
- Participants must meet minimum legal working age requirements relevant to their State or Territory and have full working rights. Parent or guardian consent and additional supervision may be required for participants under 18 years of age.

Interested in Joining?

SCAN THE QR CODE

to submit your details and one of the team will be in touch.



Please note: additional eligibility and selection criteria may apply